Objet : élection des membres de la délégation du personnel du CSE

AUDIENCE SYNDICALE

| Périmètre  (scrutin de référence) | Collèges | CFDT | | CFE-CGC | | CGT | | FO | |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Nbr de  suffrages | Représen  -tativité | Nbr de  suffrages | Représen  -tativité | Nbr de  suffrages | Représen  -tativité | Nbr de  suffrages | Représen  -tativité |
| CSE Grand Est  (CSE Titulaires) | Collège 1 | 16 | Non | - | Oui | 34 | Oui | 17 | Oui |
| 23,88% | - | 50,75% | 25,37% |
| Collège 2 | 27 | 161 | 67 | 32 |
| 9,41% | 56,10% | 23,34% | 11,15% |
| Collège 3 | - | 83 | - | - |
| - | 100,00% | - | - |
| Total | 43 | 244 | 101 | 49 |
| 9,84% | (55,84%) | 23,11% | 11,21% |
|  | 65,94%\* |  |  |
| Total pour les OS représentatives |  | 244 | 101 | 49 |
|  | (61,93%) | 25,63% | 12,44% |
|  | 71,13%\* |  |  |
| CSE IDF  (CSE Titulaires) | Collège 1 | - | - | - | Oui | 113 | Oui | 8 | Non |
| - | - | 93,39% | 6,61% |
| Collège 2 | - | 58 | 247 | 16 |
| - | 18,07% | 76,95% | 4,98% |
| Collège 3 | - | 58 | 58 | 3 |
| - | 48,74% | 48,74% | 2,52% |
| Total | - | 116 | 418 | 27 |
| - | (20,68%) | 74,51% | 4,81% |
| - | 26,36%\* |  |  |
| Total pour les OS représentatives | - | 116 | 418 |  |
| - | (21,72%) | 78,28% |  |
| - | 27,55%\* |  |  |
| CSE Ouest-Centre  (CSE Titulaires) | Collège 1 | 12 | Oui | - | Oui | 3 | Oui | - | - |
| 80,00% | - | 20,00% | - |
| Collège 2 | 100 | 45 | 32 | - |
| 56,50% | 25,42% | 18,08% | - |
| Collège 3 | 16 | 49 | - | - |
| 24,62% | 75,38% | - | - |
| Total | 128 | 94 | 35 | - |
| 49,80% | (36,58%) | 13,62% | - |
|  | 38,84%\* |  | - |
| CSE Sud-Ouest  (CSE Titulaires) | Collège 1 | 10 | Oui | - | Oui | 8 | Oui | - | - |
| 55,56% | - | 44,44% | - |
| Collège 2 | 61 | 93 | 32 | - |
| 32,80% | 50,00% | 17,20% | - |
| Collège 3 | 11 | 35 | - | - |
| 23,91% | 76,09% | - | - |
| Total | 82 | 128 | 40 | - |
| 32,80% | (51,20%) | 16,00% | - |
|  | 55,17%\* |  | - |
| Total | | 253 | Oui | 582 | Oui | 594 | Oui | 76 | Non |
| 16,81% | (38,67%) | 39,47% | 5,05% |
|  | 45,32%\* |  |  |
| Total pour les OS représentatives | | 253 | Oui | 582 | Oui | 594 | Oui |  |  |
| 17,70% | (40,73%) | 41,57% |  |
|  | 47,20%\* |  |  |

(\*) Note : Pourcentage de représentativité catégorielle de CFE-CGC au sein des collèges Collège 2, Collège 3.

Madame Sylvia FENGER

Directrice des Ressources Humaines

AUDIENCE SYNDICALE

| Candidat | Voix par scrutin | |
| --- | --- | --- |
| CSE Titulaires | CSE Suppléants |
| M. Philippe ABAUT | 57  30,64% | - |
| M. Riadh AJBOUNI | 61  21,25% | 68  24,11% |
| M. Jean ALBERT | 54  16,82% | 56  18,79% |
| M. Jose ALVES | 24  8,36% | - |
| M. Hassan AMOUHI | 234  72,89% | - |
| Mme Berengere AUDIGE | 12  80,00% | - |
| Mme Aurélie AUGUSTO AIRES | 16  23,88% | 15  23,43% |
| M. Abderrahmane AZROU | 229  71,33% | - |
| M. Aissa AZZOUG | - | 206  69,12% |
| M. Christophe BABIL | - | 26  9,21% |
| M. Marc BASSELOT | - | 79  46,47% |
| M. Jean Francois BASTOS | 58  20,20% | - |
| M. Benamar BELABBES | - | 101  86,32% |
| M. Jeremy BELLECHASSE | 54  16,82% | 56  18,79% |
| M. Jerome BELLEGO | - | 43  67,18% |
| M. Fouad BENCHIKER | 229  71,33% | - |
| M. Franck BENGUIGUI | - | 204  68,45% |
| M. Abdessamad BENTOUMYA | 23  8,01% | 26  9,21% |
| M. Thierry BERHAULT | 48  73,84% | - |
| M. Laurent BERNAS | 17  25,37% | 17  26,56% |
| Mme SANDRINE BERNATAS | 56  30,10% | 58  32,76% |
| M. Romain BERNEDE | 30  16,12% | 32  18,07% |
| M. Franck BEUSCART | 29  10,10% | 33  11,70% |
| Mme Ambre BILLAUD | - | 65  56,52% |
| Mme Betty BINET | 234  72,89% | - |
| Mme Sandrine BISSCHOP | - | 34  12,05% |
| M. Franck BODIGUEL | 57  30,64% | 59  33,33% |
| M. Eric BOILAUX | - | 64  22,69% |
| M. Laurent BONHOMME | 87  46,77% | 77  43,50% |
| M. Damien BONNAUD | - | 125  44,32% |
| M. Raoul BONNEMAISON | 10  55,55% | 9  50,00% |
| M. Mohamed BONO | 56  17,44% | 59  19,79% |
| M. Joseph BONVILLAIN | 87  46,77% | 77  43,50% |
| M. François BOUQUET | 60  20,90% | 64  22,69% |
| M. Olivier BOURGEROLLE | 28  9,75% | 32  11,34% |
| M. Damien BOUTEILLER | - | 84  49,41% |
| Mme Ymenne BOUZAIANE | - | 120  42,55% |
| M. Gael BOUZIGON | 85  45,69% | 75  42,37% |
| Mme Marie BRANDELY | - | 77  43,50% |
| M. Antoine BREVIGLIERI | 26  9,05% | 29  10,28% |
| M. Nils BUISSON | 137  47,73% | - |
| M. Joel CABON | - | 74  43,52% |
| M. Gilles CABRIT | 3  2,52% | 3  2,60% |
| Mme Laurence CALENGE | 16  24,61% | - |
| M. Ousmane CAMARA | 233  72,58% | - |
| M. Alexandre CAMP | 24  8,36% | 28  9,92% |
| M. Bastien CARDON | 77  92,77% | - |
| M. Bruno CARPENTIER | - | 104  88,88% |
| Mme Sandra CASEIRO | 103  85,12% | - |
| M. Bruno CAZIER | 28  9,75% | 32  11,34% |
| Mme Beatrice CHABERT | 56  19,51% | 66  23,40% |
| M. Claudy CHABOT | 16  23,88% | 17  26,56% |
| M. Edouard CHAMARRE | 11  23,91% | 18  40,00% |
| M. Mounir CHARNI | 57  19,86% | 63  22,34% |
| M. Ali CHAYEB | 228  71,02% | - |
| M. Aboubacar CHEHA | - | 28  43,75% |
| M. Aurelien CHETANNEAU | 43  24,29% | 43  25,29% |
| M. Philippe CHEVALLIER | 8  6,61% | 8  6,83% |
| Mme Marie-Odile CHOCAT | 86  48,58% | - |
| Mme Amelie CHOTARD | 45  25,42% | - |
| M. Laurent CLEMENT-LEBRUN | 83  46,89% | 79  46,47% |
| M. Jean Yves COLIN | - | 119  42,19% |
| M. Yann COTTEREAU | - | 78  45,88% |
| Mme Claudia COULANGES | 25  8,71% | 29  10,28% |
| M. Georges COUTURIER | - | 80  47,05% |
| M. Vincent DAMOISEAU | - | 121  42,90% |
| M. Vincent DAMONNEVILLE | 54  16,82% | 56  18,79% |
| M. Philippe DANTEC | - | 82  48,23% |
| M. Victor-Emmanuel DE AZEVEDO | 143  49,82% | - |
| M. Jean Christophe DELEPINE | 3  20,00% | 3  21,42% |
| Mme Veronique DEMAN BRUEY | - | 45  39,13% |
| M. Jean Sebastien DEMILLY | - | 75  44,11% |
| M. Johan DEROUET | 86  46,23% | 76  42,93% |
| M. Olivier DESBOIS | 228  71,02% | - |
| M. Florentin DIMECH | - | 122  43,26% |
| M. Guillaume DITTBERNER | 58  20,20% | 61  21,63% |
| Mme Aurelie DOS SANTOS | - | 208  69,79% |
| M. Laurent DOVIS | - | 67  87,01% |
| M. Pierre DUCROS | 57  30,64% | 57  32,20% |
| Mme Ludivine DUPONT | 74  89,15% | - |
| M. Mustapha EL HASSANI | 132  45,99% | - |
| M. Stani FELTIN | 31  46,26% | - |
| Mme Elodie FERRE | - | 71  92,20% |
| M. Fabien FERY | 58  20,20% | 63  22,34% |
| Mme Naima FLOCH | 89  47,84% | - |
| Mme VANESSA FORT | 56  47,05% | - |
| M. Patrick FRADIN | 88  49,71% | - |
| M. Franck GALETTE | 105  86,77% | - |
| M. Sylvain GALLOUIN | 57  30,64% | 57  32,20% |
| M. Raphaël GAREL | - | 65  56,52% |
| M. Frédéric GERARD | 88  47,31% | 80  45,19% |
| M. Francois Xavier GERMON | 87  49,15% | - |
| Mme Rozenn GERNIGON | - | 41  24,11% |
| M. Sebastien GLO | 85  48,02% | 81  47,64% |
| M. Pascal GONDARD | 31  17,51% | 31  18,23% |
| M. Christian Marc GOUDSMETT | 27  9,40% | 31  10,99% |
| M. Pascal GOUGEON | 15  23,07% | 20  31,25% |
| M. Edouard GUIARD | 82  46,32% | - |
| M. Benoit GUILLARD | 31  16,66% | 33  18,64% |
| M. Emmanuel GUIMARAES | 43  24,29% | 40  23,52% |
| M. Patrick HABER | 133  46,34% | - |
| M. Noreddine HAJIB | - | 209  70,13% |
| M. Nourdine HARITI | 58  20,20% | 63  22,34% |
| M. Mawloud HAZEM | - | 44  38,26% |
| M. Georges HOERNER | 75  90,36% | - |
| M. Nicolas JAFFRE | 88  49,71% | - |
| Mme Ingrid JAMOTEAU | 49  75,38% | - |
| Mme Katia JOKEL | - | 55  18,45% |
| M. Guillaume JOUI | 31  16,66% | 32  18,07% |
| M. Bachir KHENNACHE | - | 207  69,46% |
| M. Mario Anthony LA PIETRA | - | 120  42,55% |
| M. Claude LARIVIERE GILLET | 83  46,89% | - |
| M. Vincent LATRUBESSE | 56  30,10% | 56  31,63% |
| M. Mickael LAURENT | 31  17,51% | 31  18,23% |
| M. David LEBLOND | 32  18,07% | 31  18,23% |
| M. Mathieu LEGALLE | 45  25,42% | 44  25,88% |
| M. Jerome LESAGE | - | 70  90,90% |
| Mme Leslie LESTIN | - | 104  88,88% |
| M. Maurice LORNE | 56  17,44% | 57  19,12% |
| M. Mikel LOUYER | 31  17,51% | 31  18,23% |
| Mme Séverine LOZACH | - | 27  60,00% |
| M. Richard MADOUYEME | 52  43,69% | - |
| Mme Flavia MALENENDJI | 14  4,36% | 18  6,04% |
| M. Romeo MALHOUITRE | 137  47,73% | 128  45,39% |
| M. Nelson MARIE JOSEPH | 231  71,96% | - |
| M. Romain MARTINEZ | 87  46,77% | 78  44,06% |
| M. Pascal MARTINEZ | 234  72,89% | - |
| Mme Marie-Anne MILLORIT | 27  14,51% | 28  15,81% |
| Mme Charline MOELLO | 86  48,58% | - |
| M. David MONNET | 131  45,64% | - |
| M. Georges MONROSE | - | 103  88,03% |
| M. Mohammed MOULALI | 58  48,73% | - |
| M. Jean Louis MUSIOL | 135  47,03% | - |
| M. Said NAILI | 33  49,25% | 32  50,00% |
| M. Hacen NAIT DJOUDI | 53  16,51% | 58  19,46% |
| M. Jean Christophe NAVAU | 14  4,36% | 17  5,70% |
| M. Kevin NONNON | 58  31,18% | - |
| M. Richard NUBER | - | 118  41,84% |
| M. Christian ORIOT | 58  31,18% | 58  32,76% |
| M. Abdelkader OUCHENIR | 58  48,73% | - |
| M. Lahcene OUZAZNA | 59  20,55% | 64  22,69% |
| M. Frédéric PELLETIER | 56  17,44% | 58  19,46% |
| M. Laurent PERENNOU | 34  73,91% | - |
| M. GEOFFREY PERRIN | 87  46,77% | 75  42,37% |
| M. Frédéric PIAT | 30  16,12% | 31  17,51% |
| Mme Laetitia PICARD | 83  46,89% | 80  47,05% |
| M. Laurent PICHON | 31  17,51% | 32  18,82% |
| M. Benjamin PICHOT | 31  17,51% | 31  18,23% |
| M. Patrick PIERRE JOSEPH | - | 203  68,12% |
| M. Christophe PLARD | 31  17,51% | 31  18,23% |
| M. John PONTIAC | 89  47,84% | 76  42,93% |
| M. Stéphane PRADELLE | - | 27  60,00% |
| Mme Laura PRATA | 54  16,82% | - |
| M. Louis PRUDHOMMEAUX | - | 131  46,45% |
| M. Olivier RAETH | 23  8,01% | 27  9,57% |
| M. Hervé RAMON | 57  30,64% | 57  32,20% |
| M. Amine RAQUEBI | 113  93,38% | - |
| M. Olivier RAUMEL | 54  16,82% | 55  18,45% |
| Mme Katleen RAYNARD | 133  46,34% | - |
| Mme Claudie REGNAUDOT | 27  9,40% | - |
| M. Tommy RENAULT | 149  51,91% | - |
| M. Stephan REVEL | 45  25,42% | 44  25,88% |
| M. Olivier RICHARD | 43  24,29% | 43  25,29% |
| M. Patrice RICO | - | 9  50,00% |
| Mme Noria RILI | - | 43  37,39% |
| M. Robert RIOUAT | - | 201  67,44% |
| M. Nicolas ROBELLAZ | 26  9,05% | 30  10,63% |
| M. Sebastien ROBERT | - | 11  78,57% |
| M. Jérôme ROINARD | - | 66  57,39% |
| M. Patrick ROME | - | 32  18,82% |
| M. Pierre RONAT | 8  44,44% | - |
| M. Michel ROUBIN | 29  15,59% | 30  16,94% |
| M. François ROUX | 31  17,51% | 31  18,23% |
| M. Emmanuel ROYER | - | 60  33,89% |
| M. Rachid SAAIDI | 56  17,44% | 56  18,79% |
| M. Julien SAINT CYR | 32  47,76% | - |
| M. Laurent SAINT PIERRE | 24  8,36% | 27  9,57% |
| M. Patrick SALAMANA | 89  47,84% | 79  44,63% |
| Mme Codou SALL | 55  46,21% | - |
| M. Abdelwahad SALLAKH | 55  46,21% | - |
| M. Pascal SANCHEZ | 59  31,72% | 57  32,20% |
| M. Hubert SARREAU | - | 57  32,20% |
| M. William SCHLOSSER | 60  20,90% | 66  23,40% |
| M. Vincent SEDILLOT | 31  17,51% | 31  18,23% |
| M. Nadir SENOL | 14  4,36% | 17  5,70% |
| M. Cedric SIMON | 35  76,08% | - |
| M. Fabien SIONKOWSKI | 14  4,36% | 17  5,70% |
| Mme Marie Françoise SOOSAY | - | 207  69,46% |
| Mme Ouarda TABET | 32  47,76% | 29  45,31% |
| M. David TAVERNIER | - | 120  42,55% |
| Mme Souad TORTAJADA | - | 28  43,75% |
| Mme Melissa TOUAUX | - | 41  64,06% |
| M. Ahmed TOUKAL | 12  3,73% | 16  5,36% |
| M. David TRELLU | 16  4,98% | 19  6,37% |
| M. Arthur VADOT | 137  47,73% | - |
| Mme Margaux VIALA | - | 19  29,68% |
| M. Arnaud WACHOWIAK | 24  8,36% | 27  9,57% |
| M. Franck WATTEAU | 235  73,20% | - |
| M. El Mostafa YOUNES | - | 206  69,12% |
| M. Laurent ZBINDEN | 102  84,29% | - |

Madame Sylvia FENGER

Directrice des Ressources Humaines