Objet : élection des membres de la délégation du personnel du CSE

AUDIENCE SYNDICALE

| Périmètre(scrutin de référence) | Collèges | CFDT | CFE-CGC | CGT | FO |
| --- | --- | --- | --- | --- | --- |
| Nbr desuffrages | Représen-tativité | Nbr desuffrages | Représen-tativité | Nbr desuffrages | Représen-tativité | Nbr desuffrages | Représen-tativité |
| CSE Grand Est(CSE Titulaires) | Collège 1 | 16 | Non | - | Oui | 34 | Oui | 17 | Oui |
| 23,88% | - | 50,75% | 25,37% |
| Collège 2 | 27 | 161 | 67 | 32 |
| 9,41% | 56,10% | 23,34% | 11,15% |
| Collège 3 | - | 83 | - | - |
| - | 100,00% | - | - |
| Total | 43 | 244 | 101 | 49 |
| 9,84% | (55,84%) | 23,11% | 11,21% |
|  | 65,94%\* |  |  |
| Total pour les OS représentatives |  | 244 | 101 | 49 |
|  | (61,93%) | 25,63% | 12,44% |
|  | 71,13%\* |  |  |
| CSE IDF(CSE Titulaires) | Collège 1 | - | - | - | Oui | 113 | Oui | 8 | Non |
| - | - | 93,39% | 6,61% |
| Collège 2 | - | 58 | 247 | 16 |
| - | 18,07% | 76,95% | 4,98% |
| Collège 3 | - | 58 | 58 | 3 |
| - | 48,74% | 48,74% | 2,52% |
| Total | - | 116 | 418 | 27 |
| - | (20,68%) | 74,51% | 4,81% |
| - | 26,36%\* |  |  |
| Total pour les OS représentatives | - | 116 | 418 |  |
| - | (21,72%) | 78,28% |  |
| - | 27,55%\* |  |  |
| CSE Ouest-Centre(CSE Titulaires) | Collège 1 | 12 | Oui | - | Oui | 3 | Oui | - | - |
| 80,00% | - | 20,00% | - |
| Collège 2 | 100 | 45 | 32 | - |
| 56,50% | 25,42% | 18,08% | - |
| Collège 3 | 16 | 49 | - | - |
| 24,62% | 75,38% | - | - |
| Total | 128 | 94 | 35 | - |
| 49,80% | (36,58%) | 13,62% | - |
|  | 38,84%\* |  | - |
| CSE Sud-Ouest(CSE Titulaires) | Collège 1 | 10 | Oui | - | Oui | 8 | Oui | - | - |
| 55,56% | - | 44,44% | - |
| Collège 2 | 61 | 93 | 32 | - |
| 32,80% | 50,00% | 17,20% | - |
| Collège 3 | 11 | 35 | - | - |
| 23,91% | 76,09% | - | - |
| Total | 82 | 128 | 40 | - |
| 32,80% | (51,20%) | 16,00% | - |
|  | 55,17%\* |  | - |
| Total | 253 | Oui | 582 | Oui | 594 | Oui | 76 | Non |
| 16,81% | (38,67%) | 39,47% | 5,05% |
|  | 45,32%\* |  |  |
| Total pour les OS représentatives | 253 | Oui | 582 | Oui | 594 | Oui |  |  |
| 17,70% | (40,73%) | 41,57% |  |
|  | 47,20%\* |  |  |

(\*) Note : Pourcentage de représentativité catégorielle de CFE-CGC au sein des collèges Collège 2, Collège 3.

Madame Sylvia FENGER

Directrice des Ressources Humaines

AUDIENCE SYNDICALE

| Candidat | Voix par scrutin |
| --- | --- |
| CSE Titulaires | CSE Suppléants |
| M. Philippe ABAUT | 5730,64% | - |
| M. Riadh AJBOUNI | 6121,25% | 6824,11% |
| M. Jean ALBERT | 5416,82% | 5618,79% |
| M. Jose ALVES | 248,36% | - |
| M. Hassan AMOUHI | 23472,89% | - |
| Mme Berengere AUDIGE | 1280,00% | - |
| Mme Aurélie AUGUSTO AIRES | 1623,88% | 1523,43% |
| M. Abderrahmane AZROU | 22971,33% | - |
| M. Aissa AZZOUG | - | 20669,12% |
| M. Christophe BABIL | - | 269,21% |
| M. Marc BASSELOT | - | 7946,47% |
| M. Jean Francois BASTOS | 5820,20% | - |
| M. Benamar BELABBES | - | 10186,32% |
| M. Jeremy BELLECHASSE | 5416,82% | 5618,79% |
| M. Jerome BELLEGO | - | 4367,18% |
| M. Fouad BENCHIKER | 22971,33% | - |
| M. Franck BENGUIGUI | - | 20468,45% |
| M. Abdessamad BENTOUMYA | 238,01% | 269,21% |
| M. Thierry BERHAULT | 4873,84% | - |
| M. Laurent BERNAS | 1725,37% | 1726,56% |
| Mme SANDRINE BERNATAS | 5630,10% | 5832,76% |
| M. Romain BERNEDE | 3016,12% | 3218,07% |
| M. Franck BEUSCART | 2910,10% | 3311,70% |
| Mme Ambre BILLAUD | - | 6556,52% |
| Mme Betty BINET | 23472,89% | - |
| Mme Sandrine BISSCHOP | - | 3412,05% |
| M. Franck BODIGUEL | 5730,64% | 5933,33% |
| M. Eric BOILAUX | - | 6422,69% |
| M. Laurent BONHOMME | 8746,77% | 7743,50% |
| M. Damien BONNAUD | - | 12544,32% |
| M. Raoul BONNEMAISON | 1055,55% | 950,00% |
| M. Mohamed BONO | 5617,44% | 5919,79% |
| M. Joseph BONVILLAIN | 8746,77% | 7743,50% |
| M. François BOUQUET | 6020,90% | 6422,69% |
| M. Olivier BOURGEROLLE | 289,75% | 3211,34% |
| M. Damien BOUTEILLER | - | 8449,41% |
| Mme Ymenne BOUZAIANE | - | 12042,55% |
| M. Gael BOUZIGON | 8545,69% | 7542,37% |
| Mme Marie BRANDELY | - | 7743,50% |
| M. Antoine BREVIGLIERI | 269,05% | 2910,28% |
| M. Nils BUISSON | 13747,73% | - |
| M. Joel CABON | - | 7443,52% |
| M. Gilles CABRIT | 32,52% | 32,60% |
| Mme Laurence CALENGE | 1624,61% | - |
| M. Ousmane CAMARA | 23372,58% | - |
| M. Alexandre CAMP | 248,36% | 289,92% |
| M. Bastien CARDON | 7792,77% | - |
| M. Bruno CARPENTIER | - | 10488,88% |
| Mme Sandra CASEIRO | 10385,12% | - |
| M. Bruno CAZIER | 289,75% | 3211,34% |
| Mme Beatrice CHABERT | 5619,51% | 6623,40% |
| M. Claudy CHABOT | 1623,88% | 1726,56% |
| M. Edouard CHAMARRE | 1123,91% | 1840,00% |
| M. Mounir CHARNI | 5719,86% | 6322,34% |
| M. Ali CHAYEB | 22871,02% | - |
| M. Aboubacar CHEHA | - | 2843,75% |
| M. Aurelien CHETANNEAU | 4324,29% | 4325,29% |
| M. Philippe CHEVALLIER | 86,61% | 86,83% |
| Mme Marie-Odile CHOCAT | 8648,58% | - |
| Mme Amelie CHOTARD | 4525,42% | - |
| M. Laurent CLEMENT-LEBRUN | 8346,89% | 7946,47% |
| M. Jean Yves COLIN | - | 11942,19% |
| M. Yann COTTEREAU | - | 7845,88% |
| Mme Claudia COULANGES | 258,71% | 2910,28% |
| M. Georges COUTURIER | - | 8047,05% |
| M. Vincent DAMOISEAU | - | 12142,90% |
| M. Vincent DAMONNEVILLE | 5416,82% | 5618,79% |
| M. Philippe DANTEC | - | 8248,23% |
| M. Victor-Emmanuel DE AZEVEDO | 14349,82% | - |
| M. Jean Christophe DELEPINE | 320,00% | 321,42% |
| Mme Veronique DEMAN BRUEY | - | 4539,13% |
| M. Jean Sebastien DEMILLY | - | 7544,11% |
| M. Johan DEROUET | 8646,23% | 7642,93% |
| M. Olivier DESBOIS | 22871,02% | - |
| M. Florentin DIMECH | - | 12243,26% |
| M. Guillaume DITTBERNER | 5820,20% | 6121,63% |
| Mme Aurelie DOS SANTOS | - | 20869,79% |
| M. Laurent DOVIS | - | 6787,01% |
| M. Pierre DUCROS | 5730,64% | 5732,20% |
| Mme Ludivine DUPONT | 7489,15% | - |
| M. Mustapha EL HASSANI | 13245,99% | - |
| M. Stani FELTIN | 3146,26% | - |
| Mme Elodie FERRE | - | 7192,20% |
| M. Fabien FERY | 5820,20% | 6322,34% |
| Mme Naima FLOCH | 8947,84% | - |
| Mme VANESSA FORT | 5647,05% | - |
| M. Patrick FRADIN | 8849,71% | - |
| M. Franck GALETTE | 10586,77% | - |
| M. Sylvain GALLOUIN | 5730,64% | 5732,20% |
| M. Raphaël GAREL | - | 6556,52% |
| M. Frédéric GERARD | 8847,31% | 8045,19% |
| M. Francois Xavier GERMON | 8749,15% | - |
| Mme Rozenn GERNIGON | - | 4124,11% |
| M. Sebastien GLO | 8548,02% | 8147,64% |
| M. Pascal GONDARD | 3117,51% | 3118,23% |
| M. Christian Marc GOUDSMETT | 279,40% | 3110,99% |
| M. Pascal GOUGEON | 1523,07% | 2031,25% |
| M. Edouard GUIARD | 8246,32% | - |
| M. Benoit GUILLARD | 3116,66% | 3318,64% |
| M. Emmanuel GUIMARAES | 4324,29% | 4023,52% |
| M. Patrick HABER | 13346,34% | - |
| M. Noreddine HAJIB | - | 20970,13% |
| M. Nourdine HARITI | 5820,20% | 6322,34% |
| M. Mawloud HAZEM | - | 4438,26% |
| M. Georges HOERNER | 7590,36% | - |
| M. Nicolas JAFFRE | 8849,71% | - |
| Mme Ingrid JAMOTEAU | 4975,38% | - |
| Mme Katia JOKEL | - | 5518,45% |
| M. Guillaume JOUI | 3116,66% | 3218,07% |
| M. Bachir KHENNACHE | - | 20769,46% |
| M. Mario Anthony LA PIETRA | - | 12042,55% |
| M. Claude LARIVIERE GILLET | 8346,89% | - |
| M. Vincent LATRUBESSE | 5630,10% | 5631,63% |
| M. Mickael LAURENT | 3117,51% | 3118,23% |
| M. David LEBLOND | 3218,07% | 3118,23% |
| M. Mathieu LEGALLE | 4525,42% | 4425,88% |
| M. Jerome LESAGE | - | 7090,90% |
| Mme Leslie LESTIN | - | 10488,88% |
| M. Maurice LORNE | 5617,44% | 5719,12% |
| M. Mikel LOUYER | 3117,51% | 3118,23% |
| Mme Séverine LOZACH | - | 2760,00% |
| M. Richard MADOUYEME | 5243,69% | - |
| Mme Flavia MALENENDJI | 144,36% | 186,04% |
| M. Romeo MALHOUITRE | 13747,73% | 12845,39% |
| M. Nelson MARIE JOSEPH | 23171,96% | - |
| M. Romain MARTINEZ | 8746,77% | 7844,06% |
| M. Pascal MARTINEZ | 23472,89% | - |
| Mme Marie-Anne MILLORIT | 2714,51% | 2815,81% |
| Mme Charline MOELLO | 8648,58% | - |
| M. David MONNET | 13145,64% | - |
| M. Georges MONROSE | - | 10388,03% |
| M. Mohammed MOULALI | 5848,73% | - |
| M. Jean Louis MUSIOL | 13547,03% | - |
| M. Said NAILI | 3349,25% | 3250,00% |
| M. Hacen NAIT DJOUDI | 5316,51% | 5819,46% |
| M. Jean Christophe NAVAU | 144,36% | 175,70% |
| M. Kevin NONNON | 5831,18% | - |
| M. Richard NUBER | - | 11841,84% |
| M. Christian ORIOT | 5831,18% | 5832,76% |
| M. Abdelkader OUCHENIR | 5848,73% | - |
| M. Lahcene OUZAZNA | 5920,55% | 6422,69% |
| M. Frédéric PELLETIER | 5617,44% | 5819,46% |
| M. Laurent PERENNOU | 3473,91% | - |
| M. GEOFFREY PERRIN | 8746,77% | 7542,37% |
| M. Frédéric PIAT | 3016,12% | 3117,51% |
| Mme Laetitia PICARD | 8346,89% | 8047,05% |
| M. Laurent PICHON | 3117,51% | 3218,82% |
| M. Benjamin PICHOT | 3117,51% | 3118,23% |
| M. Patrick PIERRE JOSEPH | - | 20368,12% |
| M. Christophe PLARD | 3117,51% | 3118,23% |
| M. John PONTIAC | 8947,84% | 7642,93% |
| M. Stéphane PRADELLE | - | 2760,00% |
| Mme Laura PRATA | 5416,82% | - |
| M. Louis PRUDHOMMEAUX | - | 13146,45% |
| M. Olivier RAETH | 238,01% | 279,57% |
| M. Hervé RAMON | 5730,64% | 5732,20% |
| M. Amine RAQUEBI | 11393,38% | - |
| M. Olivier RAUMEL | 5416,82% | 5518,45% |
| Mme Katleen RAYNARD | 13346,34% | - |
| Mme Claudie REGNAUDOT | 279,40% | - |
| M. Tommy RENAULT | 14951,91% | - |
| M. Stephan REVEL | 4525,42% | 4425,88% |
| M. Olivier RICHARD | 4324,29% | 4325,29% |
| M. Patrice RICO | - | 950,00% |
| Mme Noria RILI | - | 4337,39% |
| M. Robert RIOUAT | - | 20167,44% |
| M. Nicolas ROBELLAZ | 269,05% | 3010,63% |
| M. Sebastien ROBERT | - | 1178,57% |
| M. Jérôme ROINARD | - | 6657,39% |
| M. Patrick ROME | - | 3218,82% |
| M. Pierre RONAT | 844,44% | - |
| M. Michel ROUBIN | 2915,59% | 3016,94% |
| M. François ROUX | 3117,51% | 3118,23% |
| M. Emmanuel ROYER | - | 6033,89% |
| M. Rachid SAAIDI | 5617,44% | 5618,79% |
| M. Julien SAINT CYR | 3247,76% | - |
| M. Laurent SAINT PIERRE | 248,36% | 279,57% |
| M. Patrick SALAMANA | 8947,84% | 7944,63% |
| Mme Codou SALL | 5546,21% | - |
| M. Abdelwahad SALLAKH | 5546,21% | - |
| M. Pascal SANCHEZ | 5931,72% | 5732,20% |
| M. Hubert SARREAU | - | 5732,20% |
| M. William SCHLOSSER | 6020,90% | 6623,40% |
| M. Vincent SEDILLOT | 3117,51% | 3118,23% |
| M. Nadir SENOL | 144,36% | 175,70% |
| M. Cedric SIMON | 3576,08% | - |
| M. Fabien SIONKOWSKI | 144,36% | 175,70% |
| Mme Marie Françoise SOOSAY | - | 20769,46% |
| Mme Ouarda TABET | 3247,76% | 2945,31% |
| M. David TAVERNIER | - | 12042,55% |
| Mme Souad TORTAJADA | - | 2843,75% |
| Mme Melissa TOUAUX | - | 4164,06% |
| M. Ahmed TOUKAL | 123,73% | 165,36% |
| M. David TRELLU | 164,98% | 196,37% |
| M. Arthur VADOT | 13747,73% | - |
| Mme Margaux VIALA | - | 1929,68% |
| M. Arnaud WACHOWIAK | 248,36% | 279,57% |
| M. Franck WATTEAU | 23573,20% | - |
| M. El Mostafa YOUNES | - | 20669,12% |
| M. Laurent ZBINDEN | 10284,29% | - |

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